

## IMPORTANT MESSAGE FOR LOCAL 724 MEMBERS

Members,

Today President Lynch called for a meeting with labor union presidents from DPW and the FD along with department heads Brian Sears (DPW), Chief Tom Curcio (FD) Chief Pete Richard, CAO Steve Fields and Mayor Mike Passero to discuss our member COVID-19 concerns. Since this is new uncharted territory for everyone the learning curve is changing daily with more questions than answers. We also expect things to get worse before better. The safety of our members is first and foremost, here are some guidelines:

- Minimize your exposure allow FD to handle all medical calls since they have protocols in place
- Have latex gloves available for you.
- Wash hands your and work surfaces frequently
- Encourage minor complaints to utilize CopLogic
- Have an extra uniform at PD in the event of exposure, infected sneezing is most potent exposure risk.
- If you may be exposed to virus from potential person you may be quarantined at FD South Station depending on circumstances.
- If you experience COVID 19 symptoms of: fever 100-102 degrees , moderate /severe cough and difficulty breathing seek medical attention. Book off sick and advise supervisor you may have COVID-19 symptoms.
- Dispatch is now restricted area to minimize dispatcher exposure since we are dangerously short staffed.
- If you book off sick advise supervisor of either yes or no- when asked if you have any COVID 19 symptoms for safety of all other personnel.
- Should any officer be told to go home during the course of their shift over COVID concerns by supervisor or command staff - notify Union leadership
- City reserves right to declare emergency if police manpower impacted by sickness. All prior leave could be cancelled and officers must be available to satisfy shift staffing.

The City will try to cover sick time for those employees who are short on sick time balance if effected by the virus. All are cautioned ANY abuse of sick time during this unprecedented time may be subject to discipline. Plans are being made if staffing becomes issue with NLPD or Waterford to supplement mutual aid with Waterford PD and visa versa. Any suspected personnel exposed to COVID-19 should file injury report, Workman's Compensation forms, and respiratory exposure report with S/Sgt Keating.

We are experiencing a unique situation that will have twists and turns along the way. Our main concern is for the health and safety of our personnel. We don't have all the answers but we will be on the front line fighting for your best interests. Stay safe and look out for one another.

in Solidarity,

President Todd Lynch

VP Chuck Flynn

